



SUGGESTED INTERVIEW QUESTIONS

Download Anne Pratt's One Sheet on Mandela's Leadership Blueprint:

<https://anne-pratt.com/wp-content/uploads/2022/06/AnnePrattOneSheet.pdf>

Leadership Definition, Myths, Demands

1. What are the leadership myths?
2. Is the current leadership approach sustainable, if not, what changed and what does the world demand now?
3. There are several studies on the current state of leadership in the USA and worldwide. What does the research say?
4. You have interviewed more than 50 international, inter-generational leaders worldwide for your podcast, *Leading Boldly into the Future*, including leading Captains of Industry, artists, the youth, and University Presidents, Deans, and Professors, what leadership themes emerge?

A Professional Industry Approach

5. What do top world-class headhunters (international executive search consultants) do to find the best person for an organization?
6. You have developed a 6-step process in the Executive Leadership 'War for Talent' to help organizations and institutions identify, attract, and retain the best and competent leadership. Can you walk us through it?

South Africa's Contribution

7. Your late mother was a pioneering lecturer in segregated Black medical education in South Africa, an anti-apartheid activist, and state police followed your family for several years. How did that shape you and your leadership work?
8. How did your corporate career define your leadership work?
9. You met Nelson Mandela. What did Mandela say to you when you first met him and what did you learn from him in that moment?
10. You worked closely with the Nelson Mandela Foundation and Board to help them find a new CEO during turbulent times. What did you learn from that process?

The Future of Leadership

11. Why is a 20th-century leader of leaders, like the iconic Nelson Mandela, the Future of leadership?
12. What is Mandela's Leadership Blueprint and how can MLB help public servants, entrepreneurs, business leaders, and anyone in any career?
13. The upcoming book includes pages where people have questions for reflections. How do these help people practice a radical new way to think, act, and lead?

Educating Future Leaders

14. How well are leading universities in the USA, Africa, and abroad developing our next generation of leaders?
15. You say that current leadership competencies are way more than traditional business school scientific management and IQ, what changed and what competences are now required?

16. You have advised global and multi-listed corporate Boards, Cabinet Ministers, lectured at top business schools, and studied transformational leadership for over 25 years. What is the most important thing you have learned?
17. You are a Harvard Advanced Leadership Initiative fellow. How did Harvard shape your leadership thinking, application, and work?
18. In what ways can parents and families apply MLB to connect with their kids and have fun together?

An Empirical Case of Hope

19. How do you convince current and aspiring leaders today that there is hope?
20. You co-founded, with Harvard and Aspen friends and colleagues, a Global Mandela Leadership Movement for Change in the world, why, and what legacy do you want to leave when it comes to MLB and leadership hope for the world?